



## **MONO COUNTY LIBRARY CONDUCT POLICY**

### **Purpose Statement**

All patrons have the right to use the library undisturbed and library employees have the right to work without undue interference. In an effort to provide a safe, welcoming atmosphere for all, the Library Board has approved the following conduct recommendations. These guidelines are not to be considered a rigid policy, as each incident will have its own unique set of circumstances requiring judgement and flexibility.

### **Patron Responsibilities**

- A. Library patrons are expected to be engaged in the productive use of the library's resources and space. All library users and employees should be free of any threat of harm, invasion of property, gross indignity or humiliation. Patrons should be respectful to Library staff, other patrons, the facility and materials at all times.
- B. No person shall engage in any conduct which disturbs or interferes with others' use of the library, including but not restricted to the following:
  - a. Willfully annoying, harassing or threatening another person.
  - b. Behaving in a disorderly, loud or disruptive manner.
  - c. Interfering with another person's passage within the library or on library grounds.
  - d. Consuming, using or possessing alcoholic beverages or controlled substances on library grounds or being under the influence of alcohol or controlled substances in a manner that causes public disturbance.
  - e. Defacing or destroying library property.
  - f. Remaining in the library outside regular business hours.
  - g. Interfering with patrons' use of the library through poor bodily hygiene, which is so offensive as to constitute a nuisance.
  - h. Soliciting funds or panhandling.
  - i. Playing audio equipment at a volume level that is disturbing to other patrons or library staff.
  - j. Using skates, skateboards, or other sporting equipment in the library.
  - k. Campaigning, petitioning, interviewing or surveying patrons or staff in a manner that is disruptive to library activities.
  - l. Willfully exposing patrons and staff to offensive images or language.
  - m. Engaging in lengthy conversations (including cell phone conversations) in areas intended for quiet study.
  - n. Interfering with the maintenance of a clean, pleasant, and safe library facility.
- C. Library staff has the right to ask a patron to leave if they are not following the Library Conduct Policy.