

Mammoth Lakes Friends of the Library

Whistleblower Policy and Form

If any member reasonably believes that some policy, practice, or activity of MLFOL is in violation of law, a written complaint must be filed by that member with the Board.

It is the intent of MLFOL to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of all members is necessary to achieving compliance with various laws and regulations. A member is protected from retaliation only if the member brings the alleged unlawful activity, policy, or practice to the attention of the MLFOL Board and provides the Board with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to members that comply with this requirement.

MLFOL will not retaliate against a member who in good faith, has made a protest or raised a complaint against some practice of MLFOL, or of another individual or entity with whom MLFOL has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

MLFOL will not retaliate against members who disclose or threaten to disclose to the Board or a public body, any activity, policy, or practice of MLFOL that the member reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning the health, safety, welfare, or protection of the environment.

Each new member shall receive a copy of this policy upon orientation. Current members, if they have not yet received a copy of this policy, shall receive it with their membership renewal.

My signature below indicates my receipt and understanding of this policy. I also verify that I have been provided with an opportunity to ask questions about the policy. A copy of this signed form will be filed in the Membership Chairman's files for that year.

Member Signature

Date